

**DIRECTOR OF FINANCE
PRAIRIE LAND ELECTRIC COOPERATIVE, INC.
Norton, KS**

Prairie Land Electric Cooperative (PLEC, www.prairielandelectric.com), a member-owned, not-for-profit, rural electric distribution system, has an exciting opportunity for a strong leader to fulfill the position of Director of Finance (DOF). PLEC serves over 24,000 meters along 7,000 miles of line in parts of 18 Northwest and Northcentral Kansas counties. Annual revenues are around \$70 million. The Cooperative employs 84 employees, 13 who are situated under the DOF's areas of responsibility. The Cooperative is a 100% CFC borrower and a member of Kansas Electric Cooperatives and NRECA.

The successful candidate will provide leadership in these areas: Finance, Accounting, Purchasing, Billing and Collections. Along with six other department heads, the DOF is an important member of the senior leadership team and reports directly to the CEO. The DOF participates in PLEC's strategic planning and execution process and provides leadership in establishing the financial strategy at the Cooperative.

The successful candidate will have a bachelor's degree or higher in Accounting, Finance, Business Administration, or similar discipline from an accredited college, or equivalent experience, and five years' supervisory experience. Although technical skills are important, the ability to effectively lead in a team-oriented culture is paramount. Strong communication, analytical, and problem-solving skills are required. Must be effective in organizing, planning, directing, and controlling. Must have a working knowledge of GAAP and FERC's Uniform Systems of Accounts. Should be thoroughly familiar with the principles of budgeting, controls, utility plant accounting, rate design, risk management, and debt and investment portfolio management. Must be able to clearly explain financial data before the Board, management, regulators, and other stakeholders.

PLEC's headquarters is located in Norton, KS. Norton's population of 2,900 provides the perfect setting for "small town living". Bestplaces.net boasts Norton's cost of living at 33.3% lower than the US average. Those who enjoy the outdoors will not be disappointed. Located on popular U.S. Hwy 36 (The Heartland Highway), Norton has become known for its amazing hunting, fishing, beautiful sunsets, and warm-hearted people. There are 42 colleges within 200 miles of Norton, including Fort Hays State University and the University of Nebraska at Kearney---both 4-year public universities.

The Cooperative offers a comprehensive benefits package and a salary structure commensurate with qualifications and representative of the market. Interested parties should direct their inquiries to Holmes Executive Search and submit the following electronically: 1) cover letter, 2) two- to three-page resume, and 3) at least three professional references or letters of recommendation. All applications must be received by **October 5, 2024** and submitted to:

Tammy Lehman, Holmes Executive Search
Email: Ken@HolmesExecutiveSearch.com
785-764-0296

***Prairie Land Electric Cooperative is an Equal Opportunity Employer.
All Replies are Confidential.***